



**MONTHLY MEMO**  
September 2021

Planning is well underway for our **Zoom event on Monday November 8 from 11.30am-1.00pm**. While these *Monthly Memos* provide some information, there is nothing like hearing directly from our service partners as a way to stay in the loop about what is happening at EFCL. We already have more than 70 congregational members registered for the event!

The time slot is to allow for congregational members from other states to participate and not be disadvantaged by daylight savings times in NSW. Our first three service partner leaders -Gabrielle Morgan pbvm from Presentation Sisters Tasmania, Stancea Vichie mss from Missionary Sisters of Service (Victoria) and Timothy Graham oh from the Brothers of St John of God (NSW) will share with you some of their experience in working with the Emerging Futures Collaborative to secure the future of their congregational members. They will provide some input and then be available to address questions which we will seek from you in advance. We have found the sharing of service partner experience -to date offered only to individual religious institutes- to be very informative and thought it would be a good idea to make it available to all leaders and leadership team members as well as all congregational members.

Everyone is welcome: leaders and teams, congregational members! We'd love to see you online! So, if you are interested in participating in the Zoom event on Monday November 8 please email me at [sharon.price@efcl.org.au](mailto:sharon.price@efcl.org.au) I will use your email address to send you an invitation to the Zoom meeting which will run from **11.30am-1.00pm** (NSW, ACT, Victoria and Tasmania), **10.30am-12.00pm** in Queensland, **11.00am- 12.30pm** in South Australia and **8.30am-10.00am** in Western Australia. If you have a question that you would like answered during the session, please send that to me as well.

And something to look forward to in October: the arrival of **Emerging Future's website!** We plan to have it up and operational by Wednesday October 6, and we'd love you take a look around. So please go to [www.emergingfuturescollaborative.org.au](http://www.emergingfuturescollaborative.org.au) We'd be very happy for your feedback about any aspects of the website.

We have also begun using our new logo on our stationery, on documents and in our email signatures.

We continue to work on the establishment of our new company, Emerging Futures Collaborative Limited. We have now received all our tax concessions, our stamp duty exemption and our registration with the Catholic Religious GST Group.

The Board of Directors held their second meeting on September 24. Following the August board meeting, the Finance, Audit and Risk Committee was established. Suzanne Fabian from the Board is chair of the Committee and the inaugural members are Ruth Durick osu and Grant Alleyn, principal of Allegra Wealth and well-known to religious institutes around the country.

The practice of beginning each meeting with a significant time for prayer, reflection and discussion that began with the Transition Committee in 2020 was adopted by the Board. On this occasion the focus was *Standing at the Threshold*. The Board resolved to receive a paper prior to each board meeting for strategic discussion at the meeting and at this meeting the board considered *Formation for Mission* at EFCL. The board received reports from the Transition Manager and the Finance, Audit and Risk Committee and considered the following issues

- Matters relating to the establishment and development of the Company
- Policy development
- The appointment of an auditor
- Insurance policies coverage
- Staffing and staff succession planning
- Service Partner progress
- International Networking

One of the important issues for the Board into the future is the steady growth of EFCL and what that means in terms of staffing and staff succession planning. In the last couple of months, three members have been added to the EFCL Team: a minutes secretary (Elizabeth Hopkins) for the Board and Finance, Audit and Risk Committee as a casual employee; a Safeguarding Officer (Sheree Limbrick) as a consultant who works one day per month or as needed; a Mission Integration Manager (Linda Ferrington rsc) as a stipended religious two days per week.

EFCL is currently advertising another position, Service Delivery Manager, as a permanent full-time employee, to manage service delivery staff and third-party contracts, to ensure ongoing service delivery requirements are met and to design and establish the necessary policies, frameworks and processes to deliver and then scale up effective and responsive client services.

Additions to the EFCL Team are necessary due to the strong uptake of EFCL's services. Our Business Case predicted three new clients a year and service delivery beginning in 2023. We have added **eight** new clients this year to our existing **three** (so eleven clients) and we already have **four** clients accessing services. EFCL needs to add team members in order that both our transition services and shared services delivery are comprehensively managed and delivered.

Emerging Futures has been very blessed to receive a very significant donation from **Presentation Sisters, Tasmania** to further the work being done with religious institutes and particularly to allow any institute which is financially disadvantaged to access the services of EFCL. We are extremely appreciative of this donation which helps to secure the ministry of EFCL and provide for future growth.

Sharon Price rsm  
Transition Manager  
September 30, 2021